



Neshannock Township School District  
Office of the Superintendent

To: All Staff Members  
From: Terence P. Meehan, Superintendent  
Date: May 15, 2020

*Meehan*

Subject: Report of Board Meeting – May 14, 2020

1. Curriculum

A. Junior High Program of Studies

The Board approved recommended revisions to the Junior High Program of Studies for the 2020-21 school term.

2. Personnel

A. Requests for Revisions to Previously-Approved Leaves of Absence

- 1) Professional employee #674 was granted permission to revise the leave of absence under the Family & Medical Leave Act to now be effective September 1 through October 30, 2020.
- 2) Professional employee #934 was granted permission to revise the leave of absence under the Family & Medical Leave Act to now be effective August 31, 2020, thru November 30, 2020.

B. Administration Positions

- 1) The following individual was elected to serve in the position indicated effective July 1, 2020:  
  
Junior High Principal - Alicia Measel
- 2) The following individual was elected to serve in the position indicated for the 2020-21 school year only:  
  
Director of Special Education - Staci Norris

2. Personnel

C. Election of Teacher

Temporary Professional Contract – effective for the 2020-21 School Term

Laura Gibson – Assignment - Elementary

D. Cyber School Instructors

The Board approved the following individuals as Cyber instructors within their certified, required core-content area with the rate of compensation based upon the CBA and need based upon annual enrollment:

Lori Brunette

Alexa Owrey

Blaise Paglia

E. Supplemental Contract

The following individual was approved for the supplemental contract listed for the 2020-21 school term only:

Assistant Lancerette Advisor –Taylor Rand

F. Summer Maintenance and Technology Assistance

The rate of pay at \$10.50 per hour for summer maintenance and technology workers was approved. In addition, the Board approved the following individuals, conditioned upon completion of all new-hire paperwork at set forth in the Office of the Superintendent, including pre-employment drug screening, to fill the positions indicated effective June 8, 2020, through August 14, 2020, as needed:

Maintenance Assistance

Justin Senko

Technology Assistance

Joseph Heath

Aaron Viggiano

Brandon Parry

3. Financial Issues

A. Approval of Insurance Rates

- 1) Health insurance rates with Western PA School Health Care Consortium payable over 11 months for the 2020-21 school year were approved as follows. The new rate reflects a 5% increase over the 2019-20 rates.

	<u>2020-21</u>
Individual	\$ 689.28
Parent/Child(ren)	\$1,412.07
Employee/Spouse	\$1,578.50
Family	\$1,819.73

In addition, payment for one month of premiums not to exceed \$1,500 per employee for the Health Reimbursement Account was approved.

- 2) Dental rates with United Concordia Dental for the 2020-21 school year were approved as follows:

<u>Rate Tier</u>	<u>2020-21</u>
Employee Only	\$30.01
Employee & Spouse	\$97.30
Employee & Child(ren)	\$97.30
Employee & Family	\$97.30

- 3) Vision Rates with PSEA Health & Welfare for the 2020-20 and 2021-22 years were approved as follows:

Single	\$ 4.59
Family	\$10.88

- 4) Life Insurance through the Midwestern Intermediate Unit IV Life Insurance Consortium with the Boston Mutual Life Insurance Company through Davevic Benefit Consultants, Inc., as the broker, for the 2020-21 school year at a rate of .09 per \$1,000 coverage for life and .02 per \$1,000 coverage for AD&D was approved.

3. Financial Issues – cont.

B. Nutrition Group Items

- 1) The Board authorized the requested voiding of the guarantees for the 2019-20 RFP due to Covid-19.
- 2) The Board approved the 2020-21 Food Service Management Renewal Contract Budget.
- 3) The Board approved the A La Carte items listed for the 2020-21 school term.

C. School Security Services

A contract with Shaffer Security & Investigation, LLC, was approved for school security services for the 2020-21 school year.

D. Lawrence County Career and Technical Center Budget – 2020-21

The Lawrence County Career and Technical Center Budget for the 2020-21 school year was acted upon. The budget contains a regular education cost per student at \$12,500, an increase of \$250, and special education cost per student at \$17,250.

E. Bid Approval for Fuel

The Administration received authorization to advertise for bid gas and diesel fuel for the 2020-21 school year.

4. Board Issues

A. Revision to School Calendar for 2019-20

The Board authorized the adjustment of the 2019-20 school calendar to allow for instructional days on Thursday, April 9, and Monday, April 13, 2020.

4. Board Issues – cont.

B. Board Policies – First Read

The following policies appeared for First Read:

- 1) Policy #006 – Meetings
- 2) Policy #006.1 – Attendance at Meetings via Electronic Communications
- 3) Policy #222 – Tobacco and Vaping Products
- 4) Policy #323 – Tobacco and Vaping Products
- 5) Policy #705 – Facilities and Workplace Safety
- 6) Policy #709 – Building Security
- 7) Policy #904 – Public Attendance at School Events

C. Resolution Relative to 2020 School Real Estate Tax

The Board approve a Resolution authorizing the 2020 School Real Estate Tax Bills to delay payments at face value by one month, along with a 30-day extension to the discount period.

D. IU IV Federal Program Consortium

The Board authorized the Administration to enter into the IU IV Consortium for Federal Programs for a three-year term effective July 1, 2020, thru September 30, 2022.

