



Neshannock Township School District
Office of the Superintendent

To: All Staff Members
From: Terence P. Meehan, Superintendent
Date: August 17, 2020
Subject: Report of Board Meeting – August 13, 2020

1. Personnel

A. Resignations/Retirements

| <u>Name</u> | <u>Effective Date and Reason</u> |
|-------------------------------------|---|
| Heather Salyers Paraprofessional | June 4, 2020 (Close of Day) Personal Reasons |
| Deborah Book Math Instructor | August 3, 2020 (Close of Day) Retirement |
| Arthur Myers Custodian | August 24, 2020 (Close of Day) Retirement |

B. Requests for Leave of Absence

- 1) Professional Staff Member #348 was granted an unpaid leave of absence for the 2020-21 school term for personal reasons.
- 2) Professional Staff Member #1065 was granted a leave of absence under the FMLA using comp, ill, and personal days followed by unpaid FMLA and then Childrearing Leave if needed effective approximately November 6, 2020, thru the end of the First Semester of the 2020-21 school term.
- 3) Support Staff Member #747 was granted an unpaid leave of absence for the first nine weeks of the 2020-21 school term for personal reasons.

C. Revision to Previously-Approved Leave

The revision of a previously-approved leave effective August 31, 2020, for professional employee #934 was approved to now become effective September 8, 2020, to allow the individual to participate in additional teacher training.

1. Personnel – cont.

D. Election of a Teacher

Professional Contract – effective first date of 2020-21 school term in which all new-hire paperwork as set forth in the Office of the Superintendent, including pre-employment drug screening, is completed and submitted.

Salary determined by the Terms and Conditions of the Professional Employee Collective Bargaining Agreement.

- 1) Zachary Sarver
Assignment – math instructor

E. Election of Long-Term Substitutes - Effective for the 2020-21 school term as indicated.

Salary determined by the terms and conditions of the Collective Bargaining Agreement.

- 1) Sara Bender – 50%/Jessica Kissick – 50%
As per agreement with Administration and the individuals.
Assignment – Nurse – Neshannock Memorial School
2020-21 school term
- 2) Lexie Ferrese
Assignment – elementary – Neshannock Memorial School
First Semester of the 2020-21 school term
- 3) Kelly Robles
Assignment – elementary – Neshannock Memorial School
First Semester of the 2020-21 school term

F. Supplemental Contracts

The list of Supplemental Contracts for the 2020-21 school term only were approved as presented. (Attachments)

G. Mentor Teacher

The Board approved the Administration's recommendation to appoint the following individual to serve as a mentor teacher for the 2020-21 school term in accordance with the Collective Bargaining Agreement:

- 1) Robert Burkes

1. Personnel – cont.

H. Cyber Academy Instructors

Angela Anderson
Brenda DeVincentis
Jamie Howell
Lauren Johnson
Jennifer Joy
Julia Kross
Gregg Micsky
Brigette Scala

I. Staff Development Services

Aaron Viggiano and Joseph Heath were formally approved to provide staff development services for cyber instruction and remote learning support for July and August teacher workshops.

J. Election of a Custodian

The following individual was elected as a custodial employee effective August 25, 2020:

1) Melanie Zona

K. Playground Monitors

The following individuals were approved as Playground Monitors for the 2020-21 school term only, at the established rate of \$11.50 per hour. Weekly hours shall be determined as needed.

1) Gail Caldararo
2) Christina Lee
3) Joanne Pezzuti
4) Alayna Rozzi
5) Teri Williamson

L. Volunteers – Medical Care

Rochelle Nebel-Rashid and Marilyn Nebel were again approved as volunteers for medical care of a student for the 2020-21 school term only.

1. Personnel – cont.

M. Additions to Substitute Teacher List

The following individuals were recommended for addition to the substitute teacher list effective upon completion of a packet of new-hire paperwork as set forth in the Office of the Superintendent, including pre-employment drug screening:

Grades 4-8 (all subjects 4-6; mathematics 7-8)

Jacqueline Ridenbaugh

IU Emergency

Patricia Farris

Erika Kendra

N. Substitute Rates

The following substitute rates were approved for the 2020-21 school year:

| | |
|-------------------------------|------------------|
| Substitute Teachers: | \$100 per day |
| Substitute Bus Drivers: | \$93.56 per day |
| Substitute Custodians: | \$13 per hour |
| Substitute Paraprofessionals: | \$9 per hour |
| Substitute Playground: | \$11.50 per hour |
| Substitute Secretaries: | \$8.50 per hour |

2. Athletics

A. Athletic Ticket Prices

The Board approved athletic ticket prices for varsity football and varsity basketball for the 2020-21 school year as follows: \$6 – Reserved, \$5 – Adult, and \$3 – Student. This represents no increase from last year. Sale of tickets shall be as established in accordance with CDC and health department guidelines for spectators.

B. Requests to Swim Independently

- 1) The request of Mrs. Karen McBeth that her son, Conner McBeth, be permitted to swim as an independent varsity high school swimmer at the Farrell High School for the 2020-21 school year/season was approved. In addition, she was approved to continue serve as his coach and will assume any and all costs involved through the scheduled swim season.

2. Athletics

B. Requests to Swim Independently – cont.

- 2) The request of Mrs. Jennifer Moats that her son Noah Moats be permitted to swim as an independent varsity high school swimmer at the Farrell High School for the 2020-21 school year/season was approved. Carleen McGann, whose clearances are on file, will again serve as his swimming coach. Mrs. Moats will assume any and all costs involved through the scheduled swim season.
- 3) The request of Mr. and Mrs. Dennis Schirf that their daughter Samantha Schirf be permitted to swim as an independent varsity high school swimmer at the Farrell High School for the 2020-21 school year/season was approved. Karen McBeth, whose clearances are on file, will again serve as her swimming coach. Mrs. Schirf will assume any and all costs involved through the scheduled swim season.

C. Fall Sports Volunteer

The following individual, whose clearances are on file, was approved to serve as a volunteer in the position indicated for the 2020-21 school term/season only:

- 1) Courtney Doyle - Cheerleading

3. Use of Facilities

- A. First Baptist Church was granted permission for use of the football field, stands, and PA system for a brief set-up time on Saturday, August 15, and from 9:00 a.m. to 12:30 p.m. on Sunday, August 16, 2020, to conduct an out-door service. No fee was assessed.

4. Financial Issues

A. Auditor

Philip Weiner and Company, Ltd., was approved to audit the fiscal year 2019-20 at a cost not to exceed \$12,000.

B. Student Education Agreement – Shenango Area School District

A Student Education Agreement between the Shenango Area School District and the Neshannock Township School District for the continued placement of a student in the Emotional Support Program at the Shenango Area School District, based upon the IEP, for the 2020-21 school term was approved.

4. Financial Issues – cont.

C. Day Student Education Agreement – Glade Run Lutheran Services

An Agreement for contracted services with Glade Run Lutheran Services for the placement of up to five students, as budgeted for, at St. Stephens Academy for the 2020-21 school year was approved.

D. Day Student Education Agreement – The Watson Institute

An Agreement for contracted services with The Watson Institute for the placement of up to three students, as budgeted for, at The Watson Institute for the 2020-21 school year was approved.

E. Student Education Agreement – Beaver Valley Intermediate Unit

An Agreement for contracted services with the Beaver Valley Intermediate Unit for the placement of a student, as budgeted for, at New Horizons for the 2020-21 school year was approved.

F. Student Seat Licenses – IU IV

The Board authorized the purchase of student seat licenses with Get More Math thru the IU IV consortium pricing agreement for the 2020-21 school term.

5. Board Issues

A. Comprehensive Plan for Reopening of School

The Board approved the Comprehensive Plan for Reopening of School prior to its submission to PDE.

B. Emergency Instructional Time

The Board approved an affirmation regarding the school calendar and academic schedules for instructional time for the 2020-21 school term as required by PDE.

C. Revised School Calendar for the 2020-21 School Term

The Board approved revisions to the 2020-21 school term as presented.

5. Board Issues – cont.

D. MOU's

The Board authorized the Administration to enter into the following MOU's relative to instruction and services for the 2020-21 school term:

- 1) District Cyber School Administrator
- 2) Elementary Cyber Instructor
- 3) Telework Days
- 4) FMLA – Telework Instruction
- 5) Prep Coverage
- 6) LTS Rate of Pay
- 7) Part-time Custodial Positions

E. Board Policies

- 1) The following policy appeared for First Read:
 - a. Policy #800.1, Electronic Records/Signatures
- 2) The following policies appeared for Annual Review:
 - a. Policy #150, Title I Comparability
 - b. Policy #626, Federal Fiscal Compliance
 - c. Policy #626.1, Travel Reimbursement – Federal Programs
 - d. Policy #827, Conflict of Interest
 - e. Policy #917, Parent/Family Involvement
 - f. Policy #918, Title I Parent and Family Engagement and its attachment
- 3) The following policies appeared for Second Read/Adoption:
 - a. Policy #006, Meetings
 - b. Policy #006.1, Attendance at Meetings Via Electronic Communications
 - c. Policy #222, Tobacco and Vaping Products
 - d. Policy #323, Tobacco and Vaping Products
 - e. Policy #705, Facilities and Workplace Safety
 - f. Policy #709, Building Security
 - g. Policy #904, Public Attendance at School Events

5. Board Issues – cont.

F. Appointment of Medical Personnel

In accordance with Section 1410 of the Public School Code, the Board appointed the following medical personnel for the 2020-21 school year:

Dr. Gardner – Not to exceed \$1,000 per year

Dr. Snow - \$500 per year

G. IU IV Intergovernmental Agreement

An Intergovernmental Agreement with the IU IV to provide and operate special education services and programs for the 2020-21 school year was approved.

TPM/dag



NESHANNOCK TOWNSHIP SCHOOL DISTRICT

Terence P. Meehan, Superintendent

SCHOOL CALENDAR

Revised 2020-2021 School Term

| | M | T | W | T | F |
|-----------------------------|----------|----|----|----|----|
| August (3/3) | 24 31 | 25 | 26 | 27 | 28 |
| September (21/24) | 7 | 8 | 9 | 10 | 11 |
| | 14 | 15 | 16 | 17 | 18 |
| | 21 | 22 | 23 | 24 | 25 |
| | 28 | 29 | 30 | | |
| October (21/45) | 5 | 6 | 7 | 8 | 9 |
| | 12 | 13 | 14 | 15 | 16 |
| | 19 | 20 | 21 | 22 | 23 |
| | 26 | 27 | 28 | 29 | 30 |
| November (17/62) | 2 | 3 | 4 | 5 | 6 |
| | 9 | 10 | 11 | 12 | 13 |
| | 16 | 17 | 18 | 19 | 20 |
| | 23 | 24 | 25 | 26 | 27 |
| | 30 | | | | |
| December (14/76) | 7 | 8 | 9 | 10 | 11 |
| | 14 | 15 | 16 | 17 | 18 |
| | 21 | 22 | 23 | 24 | 25 |
| | 28 | 29 | 30 | 31 | |
| January (18/94) | 4 | 5 | 6 | 7 | 8 |
| | 11 | 12 | 13 | 14 | 15 |
| | 18 | 19 | 20 | 21 | 22 |
| | 25 | 26 | 27 | 28 | 29 |

| | M | T | W | T | F |
|-----------------------------|----|----|----|----|----|
| February (19/113) | 1 | 2 | 3 | 4 | 5 |
| | 8 | 9 | 10 | 11 | 12 |
| | 15 | 16 | 17 | 18 | 19 |
| | 22 | 23 | 24 | 25 | 26 |
| March (22/135) | 1 | 2 | 3 | 4 | 5 |
| | 8 | 9 | 10 | 11 | 12 |
| | 15 | 16 | 17 | 18 | 19 |
| | 22 | 23 | 24 | 25 | 26 |
| | 29 | 30 | 31 | | |
| April (19/154) | | | | 1 | 2 |
| | 5 | 6 | 7 | 8 | 9 |
| | 12 | 13 | 14 | 15 | 16 |
| | 19 | 20 | 21 | 22 | 23 |
| | 26 | 27 | 28 | 29 | 30 |
| May (20/174) | 3 | 4 | 5 | 6 | 7 |
| | 10 | 11 | 12 | 13 | 14 |
| | 17 | 18 | 19 | 20 | 21 |
| | 24 | 25 | 26 | 27 | 28 |
| | 31 | | | | |
| June (6/180) | 7 | 8 | 9 | | |

- August 3-20..... One Day Floating Tchr In-Service
- August 24 & 25.....Teacher In-Service
- August 26 thru Sept. 4.....Act 80 Days
- September 7..... Labor Day
- September 8.....School Opens
- October 9/October 12.....Act 80/Columbus Day
- Nov. 25 thru 30..... Thanksgiving Vacation
- Dec. 21 thru Jan. 1..... Christmas/New Years Vacation
- January 15 & 18.....Tchr.Inservice/ML King Day
- February 12 & 15..... Act 80/Tchr.Inservice
- March 15/March 31..... Spring Break/Act 80
- April 1 thru 5..... Easter Vacation
- May 7..... Act 80 Day
- May 31.....Memorial Day
- June 8..... Last Day of School
- June 9.....Teacher In-Service

Keystone Testing Windows:

Winter - Wave I--Dec 1-15 ; Wave 2--Jan 4-15
 Spring - May 17-28, 2021

Act 80 Days - (Students Do Not Report)
 Teacher In-service (Students Do Not Report)
 Floating Tchr Insvc (Students Do Not Report)
 Vacation Days (Students Do Not Report)
Student Early Dismissal - 12/18 & 6/8
 Student First/Last Day of School
 () Number of instructional days per month
 First semester ends on January 25, 2021
 Commencement will be held June 8, 2021
 PSSA Testing Windows:
 ELA - April 19-23, 2021
 Math/Science - April 26-30, 2021

Flexible Instruction Days (FID) may be applied as needed due to emergency closures.