



Neshannock Township School District
Office of the Superintendent

To: All Staff Members
From: Terence P. Meehan, Superintendent
Date: August 17, 2021

Subject: Report of Board Meeting – August 16, 2021

1. Curriculum

A. Junior/Senior High Handbook Revisions and Addendum

The Board of School Directors approved revisions to the Junior/Senior High School Handbook for the 2021-22 school term with an Addendum to reflect Covid-19 schedule and procedures.

2. Personnel

A. Resignations/Retirements

<u>Name</u>	<u>Effective Date and Reason</u>
Miranda Wyberg Elementary Instructor	June 9, 2021 (Close of Day) Personal Reasons
Leonard Simon Bus Driver	June 8, 2021 (Close of Day) Retirement
Dana Ault Assistant Girls Soccer Coach	August 16, 2021 (Close of Day) Personal Reasons
Alayna Rozzi Playground Monitor	August 16, 2021 (Close of Day) Personal Reasons

B. Election of Teachers

Temporary Professional Contract – effective for the 2021-22 school term upon completion of packet of new-hire paperwork as set forth in the Office of the Superintendent, including pre-employment drug screening.

- 1) Jamie McFerren – Step 1, Master’s Degree
Assignment – learning support/elementary life skills/learning support
- 2) Lexie Ferrese – Step 2, Bachelor’s Degree
Assignment – elementary cyber instructor

1. Personnel – cont.

C. Request for Leave of Absence

- 1) Professional Staff Member #5 was granted a leave of absence for the first semester of the 2021-22 school term using ill days.

D. Election of Long-Term Substitute - Effective for the 2021-22 school term as indicated.

Salary determined by the terms and conditions of the Collective Bargaining Agreement.

- 1) Max Levine
Assignment – social studies – Neshannock Junior/Senior High
First Semester of the 2021-22 school term

E. Election of Paraprofessional

The following individual was elected to the position indicated effective for the 2021-22 school term:

Alexandra Morrone – Elementary Cyber Classroom

F. Election of Bus Driver

Mr. William Stroia was elected to the position of bus driver effective for the 2021-22 school term.

G. Part-time Mechanic

Mr. William Daughtry was approved to continue as a part-time mechanic and a new hourly rate was established for him effective immediately.

H. Supplemental Contracts

The list of Supplemental Contracts for the 2021-22 school term only were approved as presented. (Attachments)

I. Mentor Teachers

The Board approved the Administration's recommendation to appoint the following individuals to serve as mentor teachers for the 2021-22 school term in accordance with the Collective Bargaining Agreement:

1. Personnel

I. Mentor Teachers – cont.

- 1) Anita Slater
- 2) Chelsea Phillian
- 3) Bridgette Scala
- 4) Ashley Seyler

J. Playground Monitors

The following individuals were approved as Playground Monitors for the 2021-22 school term only, at the established rate of \$11.50 per hour. Weekly hours shall be determined as needed.

- 1) Mary Jo Altman
- 2) Gail Caldararo
- 3) Teri Williamson

K. Volunteers – Medical Care

Rochelle Nebel-Rashid and Marilyn Nebel were again approved as volunteers for medical care of a student for the 2021-22 school term only.

L. Additions to Substitute Teacher List

The following individuals were recommended for addition to the substitute teacher list effective upon completion of a packet of new-hire paperwork as set forth in the Office of the Superintendent, including pre-employment drug screening:

PreK-4

Bobbi Knight

Elementary

Kiley Fair
Nancy Phillips

Early Childhood/Special Education K-8

Taylor Rand

Elementary/Special Education

Caitlin Wimer Elder

1. Personnel

L. Additions to Substitute Teacher List – cont.

Library Science

Jodi DeSimone

M. Additions to Non-Professional Substitute Lists

The following individuals were recommended for addition to the substitute lists indicated effective upon completion of a packet of new-hire paperwork as set forth in the Office of the Superintendent, including pre-employment drug screening:

Paraprofessional

Kiley Fair

Secretary

Kiley Fair

N. Substitute Rates

The following substitute rates were approved for the 2021-22 school year:

Substitute Teachers:	\$100 per day
Substitute Bus Drivers:	\$95.90 per day
Substitute Custodians:	\$13 per hour
Substitute Paraprofessionals:	\$9 per hour
Substitute Playground:	\$11.50 per hour
Substitute Secretaries:	\$9 per hour

2. Athletics

A. Election of Coaches

The Board approved the election of the following individuals to the positions indicated for the 2021-22 school term/season only:

Erica Sumner – Assistant Girls Soccer Coach (pending clearances)

Ryan Firmi – Assistant Football Coach

2. Athletics – cont.

B. Volunteer Coaches

The following individuals, whose clearances are on file, were approved to serve as volunteers in the positions indicated for the 2021-22 school term/season only:

Dana Ault – Girls Soccer Program
Mike Ross – Golf Program (pending clearances)

C. Athletic Ticket Prices

The Board approved athletic ticket prices for varsity football and varsity basketball for the 2021-22 school year as follows: \$6 – Reserved, \$5 – Adult, and \$3 – Student. This represents no increase from last year. Sale of tickets shall be as established in accordance with CDC and health department guidelines for spectators.

D. Request to Swim Independently

The request of Mrs. Chrystal Tinstman that her daughter, Bella Tinstman, be permitted to swim as an independent swimmer at the Farrell High School for the 2021-22 school year/season was approved. Mrs. Tinstman will assume the role as her swimming coach and will assume any and all costs involved through the scheduled swim season.

3. Use of Facilities

A. The Neshannock Athletic Association was granted permission for use of the practice field and game field from July 20 thru mid October for Pop Warner Football games and practices. No fee will be assessed.

B. The Band Booster parents were granted permission for use of the Neshannock Junior/Senior High School auditorium, cafeteria, stadium, and concession stand from 7:00 to 9:00 p.m. on August 25, 2021, (rain date of August 26, 2021) to conduct their annual pie festival. No fee will be assessed.

C. The Dimensions of 190 were granted permission for use of the Neshannock Junior/Senior High School football ticket booth area from 12:30 to 1:30 p.m. on September 11, 2021, to conduct a dedication ceremony for a memorial bench. No fee will be assessed.

3. Use of Facilities – cont.

- D. The New Castle School of Trades was granted permission for use of the Neshannock Junior/Senior High School front lobby, gymnasium, and auditorium from 9:00 to 11:00 a.m. on September 24, 2021, for set-up and from 11:00 a.m. to 4:00 p.m. on September 26, 2021, to conduct their graduation ceremony. Fees will be assessed for rental, security and custodial services.
- D. The Girls Scouts of Western Pennsylvania were granted permission for use of the Neshannock Memorial School cafeteria from 3:30 to 5:30 p.m. on the first and third Wednesday of each month beginning September 29, 2021, through May 18, 2022. No fee will be assessed.
- F. Eliza Beal was granted permission for use of the Neshannock Junior/Senior High School gymnasium and outside area from 1:00 to 9:00 p.m. on October 16, 2021, to conduct their Layups for Lucy annual fundraiser. No fee will be assessed.
- G. The Neshannock Township Education Foundation in partnership with the New Castle Public Library and Lawrence County Community Action Partnership were granted permission for use of the Neshannock Memorial School gymnasium, cafeteria, and multi-purpose room from November 20-28 (middle gymnasium) and November 23-27 (MPR and cafeteria) for the Festival of Trees event. Fees will be assessed for security and custodial services.

4. Financial Issues

A. Auditor

Philip Weiner and Company, Ltd., was approved to audit the fiscal year 2020-21 at a cost not to exceed \$12,500.

B. Project Manager

Mr. Mark Ulam was approved as Project Manager for the elementary HVAC capital improvement project. In addition, a stipend was approved for him upon the Superintendent's approval of completion of the project.

C. Establishment of Salary

The Board approved the establishment of salary for Mrs. Sarah Harrison, recently-hired professional staff member.

4. Financial Issues – cont.

D. Student Education Agreement – Shenango Area School District

A Student Education Agreement between the Shenango Area School District and the Neshannock Township School District for the continued placement of a student in the Emotional Support Program at the Shenango Area School District, based upon the IEP, for the 2021-22 school term was approved.

E. Day Student Education Agreement – Glade Run Lutheran Services

An Agreement for contracted services with Glade Run Lutheran Services for the placement of up to five students, as budgeted for, at St. Stephens Academy for the 2021-22 school year was approved.

F. Day Student Education Agreement – The Watson Institute

An Agreement for contracted services with The Watson Institute for the placement of up to three students, as budgeted for, at The Watson Institute for the 2021-22 school year was approved.

G. Student Education Agreement – Beaver Valley Intermediate Unit

An Agreement for contracted services with the Beaver Valley Intermediate Unit for the placement of a student, as budgeted for, at New Horizons for the 2021-22 school year was approved.

H. District Security

The Board approved contracts with Shaffer Security & Investigations, LLC for Mr. Bob Shaffer for the purpose of providing services as an attendance officer and for school security during and outside of regular school hours and with Independent Contracts Roy Blackford, David Kelly, Todd Scott, and James Walker for the purpose of providing school security during and outside of regular school hours effective for the 2021-22 school year.

I. Student Seat Licenses – IU IV

The Board authorized the purchase of student seat licenses with Get More Math thru the IU IV consortium pricing agreement for the 2021-22 school term.

4. Financial Issues – cont.

J. IU IV Consortium Agreement – Federal Programs

The Administration was authorized to enter into a Consortium Agreement for Federal Programs between the Neshannock Township School District and Midwestern Intermediate Unit IV effective as of July 1, 2021, for a three-year cycle to end September 30, 2023.

K. Prevention Services Agreement – Lawrence County Drug and Alcohol Commission, Inc.

The Administration was authorized to again enter into a Service Agreement for Prevention Services for the 2021-22 school year.

L. Online Driver's Education Agreement

The Board again approved an Agreement with Somastream Interactive for Online Driver's Education services at a cost of \$12 per student.

M. Transportation Service Contract - NCASD

The Board approved a contract between the New Castle Area School District and the Neshannock Township School District for the transportation of one student to the Beaver Valley IU – new Horizons at the rate of \$90 per day effective August 25, 2021, as long as the student is in attendance there for the 2021-22 school term.

5. Board Issues

A. Health & Safety Plan for Reopening of School

The Board approved the Comprehensive Plan for Reopening of School for the 2021-22 school term.

B. Ratification of CBA – Neshannock Township Education Association - PSEA

The Board ratified the CBA between the Neshannock Township School District and the NTEA – PSEA for a five-year term effective as of July 1, 2021, through June 30, 2026.

5. Board Issues – cont.

C. Board Policies

The following policies appeared for Annual Review:

- 1) Policy #150, Title I Comparability
- 2) Policy #626, Federal Fiscal Compliance
- 3) Policy #626.1, Travel Reimbursement – Federal Programs
- 4) Policy #827, Conflict of Interest
- 5) Policy #917, Parent/Family Involvement
- 6) Policy #918, Title I Parent and Family Engagement and its attachment
- 7) Policy #918 Attachment, Title I Parent and Family Engagement –
Neshannock Memorial School

D. Appointment of Medical Personnel

In accordance with Section 1410 of the Public School Code, the Board appointed the following medical personnel for the 2021-22 school year:

Dr. Gardner
Dr. Snow

E. Disposal of Vehicles

The Board approved the Administration's request to properly dispose of District-owned vehicles.

TPM/dag