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### **Cone Packer (Full-Time, Part-Time):**

Packers are responsible for inspecting cone quality, row counts, and feeding cones onto a production line. The packing job requires repetitive movements, such as bending, turning and twisting, as well as the ability to stand or walk 8 hours a day. Packers must be able to read and follow written and verbal instructions. A history of good attendance in past employment and education required.

Packers begin training at a rate of \$18.00 an hour, with the ability to achieve \$20.83 within one year's time. Joy Cone Co. offers flexible scheduling, 401K with generous employer match, Paid Time Off, medical, vision, dental, LTD, and life insurance, as well as the benefits of being an ESOP company. EOE

Pre-employment physical and drug screen are required.

### **Cone Packer (Temporary):**

Temporary Packers start at a rate of \$16.96 an hour, have flexible scheduling during the school year, but must be available to work full-time hours once school is out for the summer. We review Temp. Packer attendance and work history annually in order to determine if eligible to return for the next season.

Pre-employment physical and drug screen are required in addition to a work permit.

## **Baking Plant Operator (Full-Time):**

Currently hiring full-time Operators for second shift. Hours will be 6:45pm-7:00am.

Team members of the facility start in a designated position at hire and then are cross-trained throughout the facility to become competent in various operator positions.

Responsibilities shared among positions include:

- Overseeing, operating, and adjusting equipment in area of responsibility
- Operating within standard operating procedures and job safety requirements
- Performing product quality checks throughout the manufacturing process to ensure product is produced within defined specifications
- Monitor product quality to ensure unacceptable product is not packaged
- Performing cleaning and sanitation of all production equipment
- Completing set-up, tear-down, and changeover of equipment when needed
- Completing accurate production records for quality and food safety attributes
- Assisting other positions as needed

Requirements include:

- Ability to perform repetitive tasks up to 12 hours per day
- English comprehension skills
- Basic computer literacy skills
- Ability to assist maintenance in maintaining mechanical operation of equipment
- Ability to lift/push/pull up to 50 lbs. on an occasional basis
- Ability to stoop, kneel, climb or squat on a frequent basis
- Ability to use hands to grip, pinch, handle, reach, or feel on an occasional basis
- Manual dexterity
- Adherence to the company attendance policy is required, which includes expectations of punctuality and limited unapproved absences
- Mechanical aptitude a plus

The beginning operator pay rate is \$19 per hour with opportunity for advancements dependent on training and experience with a top pay of \$25.59.

Joy Cone Co. Cookie plant offers a set schedule, 401K with generous employer match, Paid Time Off, medical, vision, dental, LTD, and life insurance, as well as the benefits of being an ESOP company. EOE

Pre-employment physical and drug screen are required.